"CONFIRMED"

by Rector of Karshi State University

D. Nabiev

2023

PROGRAMME

of supporting women in a targeted manner as part of the strategy to avoid discrimination (women and disabled) at Karshi State University

No	Events scheduled	Due date	Responsibility on
1.	Early identification of women's problems and identification of measures for their systemic solution.	Throughout the academic year	Council for Women's Affairs of Karshi State University
2.	Conducting sports events and competitions for female students.	Throughout the academic year	First Vice-Rector for Youth Issues and Spiritual and Educational Affairs, Council for Women's Affairs of Karshi State University
3.	Financial aid to female students from low-income families, female students with disabilities, and those who lost their breadwinners.	Throughout the academic year	Vice-Rector for Financial and Economic Affairs, First Vice-Rector for Youth Issues and Spiritual and Educational Affairs
4.	Systematic study of appeals received through the "Only for Girls" Telegram bot to prevent situations of harassment and violence towards female university staff and students.	Regularly	Council for Women's Affairs of Karshi State University, university psychologists
5.	Conducting surveys to identify harassment and violence cases against women and analyzing their results. Individual measures will be taken based on the results of the survey.	Once a per term	Council for Women's Affairs of Karshi State University, university psychologists

6.	Providing female students in difficult situations with free and anonymous psychological support and consultations	Regularly	University psychologists
7.	Conducting explanatory work on the content of the Law "On the Protection of Women from Harassment and Violance" and the procedure for issuing protective orders to women subjected to violence.	Per term	Council for Women's Affairs of Karshi State University
8.	Medical examination of female students according to the Program of cooperation to improve medical culture among students and girls of Karshi State University and the regional Health Department	According to the schedule	Council for Women's Affairs of Karshi State University, Kashkadarya Regional branch of National Chamber of Innovative Health of the Republic of Uzbekistan